

On March 6, 1989, General Motors Inland and Fisher Guide Divisions were combined to form Inland Fisher Guide Division. The new division combines the resources of the two former divisions to better meet the needs of customers worldwide.

The formation of Inland Fisher Guide has brought with it many challenges and opportunities. Meeting the subsystems and systems needs of its customers promises to be both exciting and demanding for all Inland Fisher Guide employees, providing greater room for personal growth and new ideas.

As part of General Motors Automotive Components Group, Inland Fisher Guide is comprised of 19 manufacturing facilities located in the United States, Europe, Mexico and Canada. The division employs approximately 36,000 people worldwide and is the largest GM components division in the United States. It also is an active participant in joint ventures in Europe and Asia.

Divided into five business units — Interior Systems, Exterior Systems, Lighting Systems, Seat Systems and Door Systems and Vehicle Hardware — Inland Fisher Guide brings together people in engineering, manufacturing, materials management, personnel, sales, finance and quality assurance to produce products to meet consumers' wants and needs.

Inland Fisher Guide Technology Development has testing facilities around the world and is capable of producing prototype parts in-house. Computer Aided Design and Development allows the division to respond quickly to customer changes and help put it on the leading edge of technological innovation.

Joint hourly and salaried efforts to improve quality and become market-based in its pricing were pioneered by Inland Fisher Guide. Its creative approach to problem-solving and employee involvement revolutionized not only the division, but also became a pattern for the rest of GM to emulate.

Two Inland Fisher Guide plants — Rimir and Componentes Mecanicos de Matamoros (CMM) — are the only GM plants to receive the coveted General Motors' Targets for Excellence award. Both are located in Mexico.

Inland Fisher Guide people are joined by a common goal — to be the best body systems component supplier in the world.

INLAND FISHER GUIDE MISSION STATEMENT

The vision of Inland Fisher Guide Division is to be recognized for producing distinctive and superior automotive body systems and components.

The mission of Inland Fisher Guide is to meet or exceed customer expectations by supplying body systems and components that will generate a profit and thus ensure growth of the business and employment security for the work force.

The mission will be accomplished through our people beliefs and values, innovation in product design, materials, process and manufacturing and implementation of the Quality Network.

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At a Glance

Inland Fisher Guide



... Automotive Body Systems
And Components

A Quick Glance at Inland Fisher Guide

Door Systems and Vehicle Hardware Business Unit

The Door Systems and Vehicle Hardware Business Unit is responsible for a number of automotive body hardware components and subsystems including power and manual door latches, seat adjusters and window regulators; door frames, hinges and handles; and hood and deck lid hardware. It has responsibility for three manufacturing facilities:

Columbus, OH: Built in 1945, the 1.7 million sq.ft. Columbus plant employs approximately 2,600 people. It produces power and manual door latch systems; door frames; hood and deck lid latches; power deck lid releases and pull downs; and exterior metal moldings.

Flint Coldwater Road, MI: Built in 1953, the 1.8 million sq.ft. Flint plant employs 1,900 people. It produces power and manual window regulators, door and deck lid hinges and headliners.

Trenton, NJ: Built in 1938, the 1 million sq.ft. Trenton plant employs 2,600 people and produces power and manual seat adjusters, door handles, encapsulated glass and bilaminate moldings.

Exterior Systems Business Unit

The Exterior Systems Business Unit is responsible for a number of auto-related products, including fascias, energy absorbers and complete exterior trim and bumper systems. It has two manufacturing facilities:

Anderson Plant 9, IN: Built in 1969, this 568,000 sq.ft. plant employs 460 people and manufactures energy absorbers, fascias and bumper systems.

Rimir, (Matamoros) MX: Built in 1980, the 230,000 sq.ft. Rimir plant employs 1,100 people and manufactures fascias.

Interior Systems Business Unit

The Interior Systems Business Unit has four manufacturing facilities and produces molded instrument panel, steering wheel, interior molding and harm reduction systems.

Adrian, MI: Bought by GM in 1977, the 892,000 sq.ft. Adrian plant employs 1,850 people and manufactures interior plastic trim.

Livonia, MI: Built in 1953, the 1.2 million sq.ft. Livonia plant employs 1,700 people. It manufactures door panels and vinyl tops.

Syracuse, NY: Built in 1953, the 850,000 sq.ft. Syracuse plant employs 1,600 people and produces a variety of plastic interior and exterior components.

CMM (Matamoros), MX: Consisting of two plants built in 1979 and 1985, the CMM facility totals 785,000 sq.ft. and employs 2,800 people. CMM manufactures instrument panel covers, steering wheels and sunshades.

Lighting Systems Business Unit

The Lighting Systems Business Unit is centered in Anderson, Indiana and is responsible for the design, manufacture and sale of automotive lighting systems and related components. It has two manufacturing facilities:

Anderson, IN: Built in 1929, the 2.5 million sq.ft. Anderson plant employs 4,000 people and produces a wide range of lighting products.

Monroe, LA: Built in 1975, the 413,000 sq.ft. Monroe plant employs 820 people in the manufacture of automotive headlamps.

Seat Systems Business Unit

The Seat Systems Business Unit is responsible for the design, manufacture and sale of complete seat systems, seat cover assemblies, armrests and headrests. It has responsibility for six plants:

Auburn Hills, MI: Built in 1989, the 103,000 sq.ft. Auburn Hills plant employs 176 people and

provides complete seat systems for B-O-C's Orion plant.

Euclid, OH: Built in 1947 and employing approximately 1,500 people, the 1.05 million sq.ft. Euclid plant produces seat cover assemblies, armrests and headrests.

Grand Rapids, MI: Built in 1952, the 751,000 sq.ft. Grand Rapids plant employs approximately 1,800 people and produces seat cover assemblies, armrests and headrests.

Juarez, MX: Built in 1979, the 298,000 sq.ft. plant employs 1,400 people. It produces seat cover assemblies, armrests, headrests and sunshades.

O'Fallon, MO: Built in 1988, the 103,000 sq.ft. plant employs 195 people and provides complete seat systems for B-O-C's Wentzville plant.

Windsor, ONT: Built in 1965, the 719,000 sq.ft. GM of Canada Ltd. Windsor Trim plant employs 2,500 people. It produces door panels, seat cover assemblies and complete seat systems.

Canadian Operations

Inland Fisher Guide has product and process responsibility for two facilities in Canada—Oshawa Fabrication and Windsor Trim. These two GM of Canada facilities supply body-related automotive components to all five business units.

European Operation

Logrono, Spain: Built in 1982, the 210,000 sq.ft. Logrono plant employs 600 people. The plant produces a number of components such as headliners, door trim, grilles, bumpers, fascias, instrument panels, seat covers and encapsulated glass for European markets.

Joint Ventures

Inland Fisher Guide is involved in joint ventures in Spain, Northern Ireland, Turkey and South Korea.